

New Required EEOC Compliance Posters Now Available

Lawyers for Employers ®

Breaking Developments In Labor and Employment Law 12/02/09

The Equal Employment Opportunity Commission ("EEOC") recently released a new "Equal Employment Opportunity is the Law" poster. The new poster includes updates from the Department of Labor and reflects current federal employment discrimination laws (including the ADA Amendments Act of 2008). The new poster also includes changes to the law, such as the Genetic Information Nondiscrimination Act of 2008, which took effect November 21, 2009.

All covered employers (those with 15 or more employees) *must* display the new poster on their premises, in an area visible to employees and applicants. Posters may be obtained in English; they also are available in Spanish, Arabic and Chinese, and should be posted in those languages if your company employs individuals for whom Spanish, Arabic or Chinese is their primary language.

For more information, please contact the Labor and Employment Law Practice Group at Lane Powell:

206.223.7000 Seattle
503.778.2100 Portland
907.277.9511 Anchorage
employlaw@lanepowell.com
www.lanepowell.com

We provide *Employer Adviser* as a service to our clients, colleagues and friends. It is intended to be a source of general information, not an opinion or legal advice on any specific situation, and does not create an attorney-client relationship with our readers. If you would like more information regarding whether we may assist you in any particular matter, please contact one of our lawyers, using care not to provide us any confidential information until we have notified you in writing that there are no conflicts of interest and that we have agreed to represent you on the specific matter that is the subject of your inquiry.

Copyright © 2009 [Lane Powell PC](http://www.lanepowell.com)
Seattle - Portland - Anchorage - Olympia - Tacoma - London