



# NLRB Delays Posting Notice Requirement to April 30, 2012

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The National Labor Relations Board (“NLRB”) has once again postponed the effective date of the Notice Posting requirement, setting April 30, 2012 as the new date. Delayed from the previous January 31, 2012 effective date, this delay was due to a request from the federal court overseeing a legal challenge from business groups, in order to give businesses an additional 90 days before they must comply.

Employers large enough to be subject to the jurisdiction of the NLRB will be required by the new Federal Rule to post a Notice to Employees advising them of their rights under the National Labor Relations Act. To determine whether a particular employer is large enough, the law will employ the NLRB’s traditional specific industry, total revenue and dollar amount of interstate commerce standards. These standards are broad enough to cover most employers.