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NLRB Poster Requirement Delayed and Will NOT Take Effect on April 30, 2012

Legal Alert: Please be advised that the NLRB's "Notification of Employee Rights" poster rule, scheduled to take effect on April 30, 2012, has been postponed due to an injunction ordered today by the U.S. Court of Appeals for the D.C. Circuit. The injunction comes in response to a request filed last month by the ABC-led Coalition for a Democratic Workplace (CDW). In addition, last Friday afternoon, a federal District Court judge in South Carolina (5th Circuit) ruled that the NLRB notice posting requirement was unlawful, citing the Board's lack of statutory authority.

The injunction places the rule on hold indefinitely while the appeals court considers CDW's appeal of the U.S. District Court's unfavorable ruling. As previously stated, the rule's previous compliance date of April 30, 2012, is no longer in effect.

*For additional information on Employment or Labor Law issues,
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