

NLRB Retrenches on Union Rights Poster

The NLRB is hard at work on a union rights posting requirement, which may boost union organizing efforts. Previously, the NLRB announced that NLRA-covered employers must display the poster by November 14. But unions will have to wait longer.

Amidst a flurry of legal challenges, the NLRB just [delayed](#) the effective date of its new poster rule until January 31, 2012. Of course, the NLRB denies any connection between the lawsuit and the delay. Instead, it says the delay is for "enhanced education and outreach to employers, particularly those who operate small and medium sized businesses."

Despite the litigation, the NLRB is holding course. It cautions employers that: "No other changes in the rule, or in the form or content of the notice, will be made."

Get ready—the fight is on. And this one's hotly political. If the rule sails through, unions will have a [slick new tool](#) to agitate towards organizing your workforce. We'll keep you posted.



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