Cordell Parvin Blog

DEVELOPING THE NEXT GENERATION OF LAW FIRM RAINMAKERS

What Law Firm Practice Should Be a No Brainer? By Cordell Parvin on August 20th, 2013

I drafted a significant part of our law firm's strategic plan years ago. That gave me a license to put into it things I thought we should be doing, and then hope they were not taken out.

Here is an example of one that stayed in the plan. Given our firm history, I was surprised that we actually started to implement it. To me, this is a no brainer and requires little time and expense.



Best Practices.

Each of our lawyers has experience in developing and strengthening relationships with clients. Up until now, we have not captured those "best practices" and made them available to all of our lawyers.

By the third quarter of this year, we will establish categories of "best practices" in client relations. Lawyers will be encouraged to contribute examples of their "best practices". Each annual shareholder retreat will include a breakout session to identify and brainstorm "best practices" in client service and client relations.

We will also regularly include "best practices" in discussions during our quarterly all-associate lunches.

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Cordell M. Parvin built a national construction practice during his 35 years practicing law. At Jenkens & Gilchrist, Mr. Parvin was the Construction Law Practice Group Leader and was also responsible for the firm's attorney development practice. While there he taught client development and created a coaching program for junior partners. In 2005, Mr. Parvin left the firm and started Cordell Parvin LLC. He now works with lawyers and law firms on career development and planning and client development. He is the co-author of *Say Ciao to Chow Mein: Conquering Career Burnout* and other books for lawyers. To learn more visit his Web site, www.cordellparvin.com or contact him at cparvin@cordellparvin.com.