

## **Alleged employee theft highlights continued need for employers to protect themselves**

August 17, 2011 by [James J. Boutrous, II](#)

As reported in Employment Law360 just recently ([www.law360.com/articles/264657](http://www.law360.com/articles/264657)), allegations of employee theft of confidential and trade secret data require that employers ensure that adequate safeguards (i.e., restrictive covenants, confidentiality agreements, technology controls) are in place to prevent the loss of this valuable property.



For example, Citigroup Global Markets, Inc. just sued its former Vice President in New York, claiming that she sent at least 11 emails to her personal e-mail account that contained the company's strategic initiatives, financial projections for projects, and details of marketing strategies and campaigns. These e-mails, according to the filing, were sent just days before the Vice President's resignation from the company.

Given the ease in which information can be transferred, downloaded, etc., employers must beware to make sure they have enforceable agreements in place to protect from such theft and misappropriation, and to aggressively pursue those that engage in any such misappropriation.