

## **Texas Lawyer Provisions That Turbocharge a Non-Compete**

We're humbled that *Texas Lawyer* has signed up Alan as a freelance contributor. His first article, "Provisions That Turbocharge a Non-Compete," appeared in the December 12, 2011 issue.

Here's what Alan had to say about how a smartly drafted non-competes can make trial counsel grin from ear to ear:

Firing up a non-competes suit takes guts. Hands down, the dispute is about a company's competitive edge. In most cases, a key employee has learned the company's secret playbook, then jumped ship to a direct competitor. All eyes are on trial counsel to deliver a temporary restraining order. Tensions are high, and time is short.

When working under those conditions, I've found a few non-competes provisions that make me crack a smile. They give my client an edge and let me know my job will be a little bit easier. Let's take a peek at provisions in-house counsel can include during the drafting stage that increase the odds of a company victory.

Read the full article for more: [Non-Competes—Texas Lawyer](#)



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For more insight into how solid HR practices impact your company's strategic operations, visit Alan's employment law blog at [hrriskybusiness.com](http://hrriskybusiness.com).

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