New York Workplace Discrimination Lawyer Reminds Employers that the Law Makes Ethnic Discrimination Illegal

Housekeeper said billionaire Leonard Blavatnik refused to hire her because she's Filipino.

NEW YORK, NEW YORK -- Esther Winkley, a Filipino woman has accused billionaire industrialist Leonard Blavatnik of <u>job discrimination in New York</u>. She says he denied her employment as his housekeeper because of her ethnicity.

According to the *New York Daily News*, the billionaire's butler allegedly wrote "No Philippines, thanks," in an email to Winkley's headhunter.

Winkley filed a complaint with the city Human Rights Commission over the alleged discriminatory hiring practices.

"New York City is one of the most diverse cities in the world. But, while most New Yorkers live and work together, there are occasions where people do experience workplace discrimination," said David Perecman, a New York employment discrimination lawyer, founder of the The Perecman Firm, one of New York's workplace discrimination law firms. "Employers need to know employment discrimination in New York is against the law."

<u>Employment discrimination</u> based on ethnicity violates Title VII of the Civil Rights Act of 1964. There are also many <u>employment discrimination laws</u> at the local and state level that prohibit ethnic, age, race and other workplace discrimination in New York City.

New York workplace discrimination lawyers like David Perecman fight for workplace fairness and the rights of people who have been the victims of ethnic discrimination, harassment based on gender or race, and other <u>civil rights violations in the workplace</u>. For over 30 years, <u>The Perecman Firm</u> has helped victims, workers and <u>victims of workplace discrimination</u> and other civil rights violations in New York <u>obtain compensation</u> and justice.

About David Perecman and The Perecman Firm, PLLC:

For the past 30 years, the New York lawyers at The Perecman Firm, PLLC have handled all types of cases including age discrimination, excessive force by police, police negligence, and civil rights violation. David Perecman, founder of the Firm, is a Board Director and the past Secretary and Treasurer of the New York State Trial Lawyers Association (NYSTLA) and a chair of its Labor Law Committee. Mr. Perecman's achievements have brought him recognition as an Honoree in the National Law Journal's Hall of Fame, in New York Magazine's "The Best Lawyers in America" and The New

York Times Magazine "New York Super Lawyers, Metro Edition" for the years 2007-2010.

The Firm has recovered millions of dollars for its clients. Among the more recent victories, Mr. Perecman won a \$15 million verdict* for a construction accident, a \$5.35 million dollar verdict** for an automobile accident, and a and a \$40 million dollar structured settlement for medical malpractice****.

*later settled while on appeal for \$7.940 million

^{**} later settled for \$3.5 million

^{***} later settled for \$90,000.00

^{****} total potential payout

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