



Legal Alert: OFCCP Announces New Round of CSAL Letters

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The Federal Office of Contract Compliance Programs (OFCCP) has issued a new round of Corporate Scheduling Announcement Letters (CSAL). Although previously there was speculation that the agency would stop sending CSAL letters, this does not appear to be the case – at least for this fiscal year. The CSAL letters do not require employers to take any specific action, but they do give employers a "heads up" regarding what facilities may be the subject of a future OFCCP compliance review.

Although the previous administration generally limited the number of compliance evaluations per contractor to 25 in a fiscal year, the new letter states that there is no limit on the number of compliance evaluations of a contractor's facilities that the OFCCP will conduct in a fiscal year. Accordingly, it is more important than ever for contractors to ensure that all of their facilities have proper documentation in place that shows they have complied with the government's nondiscrimination and affirmative action requirements.

If you need assistance in this area or if you have questions regarding the nondiscrimination and affirmative action requirements imposed on federal contractors, feel free to contact any member of Ford & Harrison's Affirmative Action Compliance and Plan Development practice group or the Ford & Harrison attorney with whom you usually work.