## Friends,

Here's a mid-summer update. Recent trends continue, and we've been able to successfully resolve cases without trials. In three of the cases below, trial or a significant hearing was imminent, and both sides recognized the risks and costs of pursuing a "victory." In the other two, both sides factored in the possibility of litigation to reach an early resolution. You might wonder why this doesn't happen more often. Here's at least a partial answer: while an early resolution is often preferable, the process of accepting responsibility can take time. Litigants, business partners for example, have frequently reached a point of intense conflict after weeks, months, or years of relatively smaller disagreements. It is impossible to reverse this inexorable march toward a dispute overnight. Indeed, litigants may be unlikely to absorb advice that requires them to shoulder responsibility too early; they have their "stories" and they're sticking to them. With those thoughts, here are the results:

- Representing a business owner who sold his business, then signed an employment
  agreement with an earn-out, but who was then wrongfully fired, obtained a favorable
  monetary settlement and termination of a non-compete obligation. Trial was a month
  away, and a two-hour mediation that was unsuccessful at the time paved the way for
  the eventual settlement;
- Representing a Michigan distributor for a national wholesaler in a dispute regarding termination of the distributorship, obtained a favorable settlement that allowed the distributor to profitably transfer the distributorship. Trial was three weeks away;
- Representing a national franchisor, obtained an injunction and then a favorable monetary settlement in a claim against a former franchisee for breaching a noncompete agreement. A preliminary injunction hearing was weeks away;
- Representing a commercial contractor, obtained a favorable settlement of an unpaid balance by informally participating in a mediation being conducted in a separate case, avoiding litigation completely;
- Representing the owner of commercial property that suffered a significant fire, settled insurance claims and claims with the tenant, avoiding litigation completely.

Not every case can be resolved without a trial or litigation. We also obtained a significant arbitration award in favor of a business that unfortunately had a contract with a business controlled by Denny McLain. Collecting that award will be a different story.

Enjoy the rest of the summer!

Jon

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