

HOW THE FEDS COULD COME AT YOU AND WHY

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Obviously, those in the construction industry have little exposure to the Wall Street side of the investigation, but there is a very good chance the regulators and prosecutors could show up at your door investigating frauds at the retail level, where the money is initially doled out. Here, the inquiry will be whether the contractor/builder assisted in the fraud (the possible suspect or target of the investigation) or had knowledge of fraud by others (a mere witness). Either way, the government could come at you in three ways.

First, they could request testimony from you. Whether informally (interview) or formally (grand jury subpoena), this is a serious matter. What is said in these interviews could be construed (or misconstrued) by an aggressive prosecutor as perjury or obstruction of justice. For this reason, it is foolhardy to run this gauntlet without the assistance of an attorney who can negotiate your status (immunity or a letter confirming you are just a witness) and the scope of the questions, prepare you for the interview and, if needed, assert your right under the Fifth Amendment not to answer any question that could be used against you.

Second, they could seek information from you informally, by simply requesting the documents, or formally, by subpoena. Again, there are serious ramifications to your response. Government subpoenas are powerful tools, with very few categories of documents that can be withheld from a prosecutor. Also, a notion you or your employees are destroying or withholding documents could focus the investigation on you for obstruction of justice. An attorney here is vital to negotiate the scope and timing of your production of documents, to set up document retention protocols so that all responsive documents are turned over, and/or to review all documents to see that privileged documents (i.e., documents under attorney client privilege or containing proprietary business information) are either not disclosed or disclosed with an aggressive confidentiality agreement.

Finally, a prosecutor can get a search warrant for your jobsite or office. Prior to Enron, search warrants were rarely used in so-called white collar fraud crimes; however, these warrants are increasingly being used to grab documents quickly and to do "on the spot" (and uncounseled) interviews of you and your employees. To mitigate the blunt force of a search warrant, your company and experienced outside counsel should develop a response plan to be executed if/when the agents show up with a search warrant. Also, the attorneys should be on call 24/7 to intervene and ensure: a) Agents do not take documents that are privileged or outside the scope of the warrant b) Employee interviews are shut down or limited, and c) The rights of your employees minimized.

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