

LABOR & EMPLOYMENT ALERT

This Alert is published by our Labor & Employment Section. Please feel free to contact any of our attorneys for more information.

Christine Collyer	860-424-4329	ccollyer@pullcom.com
Andrew C. Glassman	860-541-3316	aglassman@pullcom.com
Joshua A. Hawks-Ladds	860-541-3306	jhawks-ladds@pullcom.com
Sabrina N. Kiluk	203-330-2279	skiluk@pullcom.com
Michael N. LaVelle	203-330-2112	mlavelle@pullcom.com
Robert B. Mitchell	203-330-2147	rbmitchell@pullcom.com
Adam S. Mocciolo	203-330-2128	amocciolo@pullcom.com
Jonathan B. Orleans	203-330-2129	jborleans@pullcom.com
Richard C. Robinson	860-541-3333	rrobinson@pullcom.com
Daniel A. Schwartz	860-424-4359	dschwartz@pullcom.com
Margaret M. Sheahan	203-330-2138	msheahan@pullcom.com

UPDATE:

The new I-9 forms that employers had been ready to start using on February 2 have been put on hold by the Obama Administration. The U.S. Customs and Immigration Service has invited renewed public comment on the new form (to be submitted by March 4) and delayed the effective date to April 3. Continue to use the old forms and wait as we do to see what form is actually adopted.

Government Contractors' E-Verify Rule Delayed Until May 21. Stay Tuned!

The effective date of the new E-verify rule affecting federal government contractors and subcontractors has been delayed - twice!

The rule, which requires the use of the E-verify system to comply with I-9 obligations to check the identity and U.S. work authorization of employees, had been slated to become effective on January 15, 2009. The federal government suspended the rule's implementation until February 20, 2009, as a result of a lawsuit in the federal district court in Maryland brought by the U.S. Chamber of Commerce and others. In a later announcement related to the same law lawsuit, the effective date was again moved, this time to May 21, 2009.

The rule could be further delayed or radically changed, depending on the progress of the case and changes in the executive branch with the new presidential administration.