

## NLRB Delays Employee Rights Mandatory Posting

October 7, 2011

On October 5, 2011 the NLRB announced it was delaying the mandatory posting of “Employee Rights” at the workplace of all employers within the jurisdiction of the National Labor Relations Act. Citing a need for “enhanced education and outreach to employers, particularly those who operate small and medium sized businesses”, the three-person Board extended the posting requirement from November 14, 2011 to January 31, 2012.

The NLRB issued a press release stating that “the decision to extend the rollout period followed queries from businesses and trade organizations indicating uncertainty about which businesses fall under the Board’s jurisdiction, and was made in the interest of ensuring broad voluntary compliance.”

On September 29, 2011 draft legislation began circulating on Capitol Hill which, among other things, would curtail any appropriations to finance implementing or enforcing the Notice of Labor Rights regulation recently finalized by the National Labor Relations Board. It is unclear whether this legislation will be enacted.