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Wrongful Termination in Florida

Often I am asked about wrongful termination by Florida Employees. Florida is an "at will employment state". This means that a company does not have to have a reason to fire you. The employer can also change your job position or description for almost any reason.

There are certain times when a termination or job change may be actionable. By discussing the situation with a Florida Employment Lawyer you may find that your job was changed because of inappropriate comments dealing with a protected right. There are certain Constitutionally protected areas which can give rise to a complaint. These include Race, Sex, Religion, and Age.

Another area to look for is called a whistle blower claim. This often happens when you report the business for some violation and are terminated as a result.

To create employment guidelines and or policies to protect your company from suits or if you believe your employer has violated your rights you should contact a [Florida Business Lawyer](#).

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