

New York Workplace Discrimination Lawyer Investigates Complaint of Racial Discrimination at Brooklyn Botanic Garden

A former Brooklyn Botanic Garden employee has filed a civil rights violation lawsuit in federal court alleging race and age discrimination.

NEW YORK, NEW YORK – A federal [race discrimination complaint](#) filed by a former Brooklyn Botanic Gardens employee alleges [race and age discrimination](#).

Anthony Quarless, 47, worked at the Brooklyn Botanic Garden for 28 years and was the head of security. He claims that he was pressured to hire a white assistant over an equally qualified and more experienced black applicant. He also claims he was allowed to investigate crimes committed only by minority workers and was forced to punish a black employee differently than a white one.

In this last example of apparent [race discrimination](#) in New York's garden, a white employee was suspended for stealing coins from a fountain, while a black employee taking cash from the gift shop was not only fired, but handcuffed and marched through the lobby, according to the *New York Post*.

“The rule in employee discipline must always be ‘consistency,’” said [New York civil rights violation lawyer](#) David Perecman. “Managers need to dole out discipline in equal amounts for equal behaviors or risk discrimination claims.”

Quarless contacted the Equal Employment Opportunity Commission in 2009 to complain, and was fired in July of 2010. According to his complaint, he was fired in part because of his age.

An employer commits race discrimination when job decisions are made on the basis of race or when seemingly neutral job policies disproportionately affect members of a specific race. If the allegations made by Quarless are true, they would fit the description for [race discrimination](#) in New York.

“Federal and New York laws protect all races equally and prohibit workplace racial discrimination. All employers need to get the message that [New York workplace race discrimination](#) will not be tolerated,” said Perecman, a New York civil rights violation lawyer for over 30 years.

In New York, [workplace discrimination law](#) is designed to protect employees from age and race discrimination. All employees, regardless of color, are entitled to equal rights and equal protection against race discrimination and age discrimination at work.

As importantly, employees cannot be punished for opposing or reporting their employer's suspected violations of federal and New York state laws. If an employer fires, demotes, or otherwise punishes an employee for whistleblowing in New York, a [New York civil rights violation lawyer](#) can help the victim recover compensation for the retaliation.

"It appears that Quarless may also have been retaliated against after he complained about the [race discrimination](#) in New York," civil rights violation lawyer Perecman said. "If this proves true he may also be entitled to compensation for that retaliation."

If a person believes that he or she may be the victim of race discrimination or age discrimination, they should [contact The Perecman Firm](#) so that [experienced New York civil rights violation lawyers](#) may assess the situation and provide legal advice on how to protect civil rights.

About David Perecman and The Perecman Firm, PLLC:

For the past 30 years, the New York age discrimination, excessive force by police, police negligence, and civil rights violation lawyers at The Perecman Firm, PLLC have handled all types of cases including civil rights violations. David Perecman, founder of the Firm, is a Board Director and the past Secretary and Treasurer of the New York State Trial Lawyers Association (NYSTLA) and a chair of its Labor Law Committee. Mr. Perecman's achievements have brought him recognition as an Honoree in the National Law Journal's Hall of Fame, in New York Magazine's "The Best Lawyers in America" and The New York Times Magazine "New York Super Lawyers, Metro Edition" for the years 2007-2010.

The Firm has recovered millions of dollars for its clients. Among the more recent victories, Mr. Perecman won a \$15 million verdict* for a construction accident, a \$5.35 million dollar verdict** for an automobile accident, and a and a \$40 million dollar structured settlement for medical malpractice****.

*later settled while on appeal for \$7.940 million

** later settled for \$3.5 million

*** later settled for \$90,000.00

**** total potential payout

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