

# Offensive chain emails

An employment tribunal has held that an employee was dismissed fairly for sending an offensive e-mail from his home computer to his colleague's home computer; and that no privacy was attached to the e-mail since it was a chain e-mail asking recipients to pass it on.

Philip Henson, Partner, and Head of Employment law @ Bargate Murray solicitors says:

“Employers should ensure that they have adequate IT and computer use policies in place, and a separate policy setting out the standards of behaviour that are expected of employees”.

We hope to upload a full case review shortly - [Gosden v Lifeline Project Ltd ET/2802731/2009](#).

c. Philip Henson – partner in Bargate Murray (UK).