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Enforcement Coming for E-Verify Mandate

Posted: November 11, 2010

Following the recent one-year anniversary of E-Verify mandates imposed upon federal contractors and subcontractors, increased audit and enforcement activity is anticipated in the coming year.

Employers should be prepared to demonstrate that they are properly using the E-Verify system to verify employee work status and eligibility to work in the U.S. for those employees working pursuant to contracts containing a Federal Acquisition Regulation E-Verify Clause.

The E-Verify system compares information from the Employment Eligibility Verification form (I-9) against Social Security Administration databases to verify worker eligibility.

Contractors and subcontractors working on federally funded projects are subject to the mandates, including those who have received American Recovery and Reinvestment Act funds.

Furthermore, affected contractors and subcontractors must, as of September, enroll in E-Verify within 30 days of their contract award date.

See the E-Verify section of the U.S. Citizenship and Immigration Services Website for more details.

Those employers concerned about compliance with E-Verify rules or other regulations pertinent to hiring of foreign workers are encouraged to call our offices at (847)564-0712 and/or check the pertinent section of our Website [insert link] for more information.