
LEGAL ALERT

New Minimum Wage To Go Into Effect

On January 1, 2012 Colorado employers in a variety of industries will face an increase in the minimum wage. The 2012 minimum will be \$7.64 (up from the 2011 rate of \$7.36) and will affect employers in the retail and service, food and beverage, commercial support service, and health and medical industries.

For tipped employees, the minimum wage will rise from the current \$4.34 to \$4.64, also effective January 1.

These industries are those covered by Colorado Minimum Wage Order No. 27. The state constitution requires that the Colorado minimum wage be adjusted annually for inflation, as measured by the Consumer Price Index.

For more information about how this new requirement may affect your employees, contact any attorney in the Denver office of Fisher & Phillips at 303.218.3650.



This Legal Alert provides an overview of a specific state regulation. It is not intended to be, and should not be construed as, legal advice for any particular fact situation.

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