

About the Firm

Tim Hansen, Monica Riederer and Erin Dickinson left their large law firm partnerships to build a premier litigation firm. Our lawyers not only excel in the courtroom but understand how litigation affects our clients' business goals. Indeed, one of the firm's partners also serves as in-house counsel, giving HRDC a unique perspective on the goals and costs of litigation and the client's desire for certainty. Our attorneys bring this unique perspective to all their cases, representing both plaintiffs and defendants in state and federal courts, arbitration, and mediation across the country. Our experience spans a wide variety of areas that includes patent and trademark litigation, trade secrets, securities, product liability, asbestos, contract disputes, professional liability, and insurance coverage issues.

Our Vision

Although HRDC is a women-owned and operated law firm, the founding members established the firm as a true partnership. We believe we should offer our clients no less. To us, that means we should not only share in the benefits of the attorney client relationship, but also in the risks. That is, we embrace alternative fees whenever possible. A true partnership arrangement also means that we work together with our clients to accurately and specifically forecast costs and resolve disputes in line with our clients' business interests. We want our clients to come to depend on us not only for the results we achieve but also for the advice we provide regarding the strategy and costs of those results.

The Vision In Practice

A Partner Will Always Work On Your Case. HRDC is comprised only of partners, each with over 10 years of litigation experience. We believe the model of pushing work down to an associate is inefficient and ineffectual. Therefore, we created a firm where the partners do the work. Additionally, our fee arrangements allow us to collaborate on clients' legal work without repetitive billing. More importantly, we encourage alternative fee arrangements so that clients receive the benefit of our collective efforts.

Fees. Providing our clients with a predictable and transparent budget is one of the cornerstones of our practice. We believe this is best accomplished through alternative fee arrangements. The scope and diversity of those arrangements include flat fees, contingency fees, blended rates, and success fees, to name a few. We also provide an early case assessment at our expense and provide a candid, confidential assessment of the risks. This assessment commits you to nothing and is not dependent on you retaining us. Immediately following the initial case assessment, we will provide you with a **specific** proposal for the piece of litigation, including the recommended fee structure and actual cost. As partners, predictability is a necessity, not an option.

Costs. Coming from a large firm, we realized that overhead was a major factor in driving up the costs of legal fees. Our business model seeks to minimize overhead so that we can focus on achieving the best results for our clients—not on covering our expenses. No matter what the fee arrangement, we will never charge you for internal expenses like computer research, copying, faxes, or unscheduled phone calls.

Experienced-Trusted-Committed

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TIM HANSEN
ATTORNEY AT LAW
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TIM HANSEN is a trial lawyer and founding shareholder of HRDC Law. Previously, Mr. Hansen was a partner in one of Milwaukee's oldest and largest law firms. Mr. Hansen has a general commercial litigation practice with substantial experience in both state and federal court. He also devotes part of his practice to serving as in-house counsel to an international life sciences company. He has tried and litigated a broad range of matters including professional malpractice, commercial torts, contract disputes, patent litigation, false advertising, trademark, trade secrets, class actions, products liability, and insurance and U.C.C. disputes. His experience as both the lawyer and the client gives him—and us—a unique insider's perspective.

EDUCATION

University of Iowa College of Law (J.D., with distinction, 2002) University of Iowa (B.A., with honors and with distinction, 1999, Phi Beta Kappa)

ADMISSION TO PRACTICE

Wisconsin, Iowa (pending) Federal Circuit Court of Appeals Seventh Circuit Court of Appeals Eastern and Western Districts of Wisconsin

HONORS & RECOGNITIONS

Recognized as a "Rising Star" in Civil Litigation Defense, Super Lawyers Magazine, 2006-2010 Recognized as one of only 20 "Wisconsin Up and Coming Lawyers," Wisconsin Law Journal, 2009

NOTABLE PROFESSIONAL EXPERIENCE

Member of trial team in *Milwaukee Cty. V. Mercer Human Resource Consulting*, o6-CV-372, which settled during trial for \$45M – the largest settlement ever paid by an actuary.

Won summary judgment defeating \$1.5M damages claim in complex U.C.C. case in Michigan state court.

Worked extensively on appeal by insurance company client of \$100M verdict in the Miller Park crane collapse case ("Big Blue"), which subsequently settled on confidential terms.

First chaired patent infringement jury trial.

Has argued before Wisconsin Supreme Court and Seventh Circuit Court of Appeals.

EXTRACIRICULAR ACTIVITIES

When he is not chasing his three kids, Tim enjoys fine wine and hacking away at a guitar.

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MONICA RIEDERER ATTORNEY AT LAW monica@hrdc-law.com



MONICA RIEDERER is a trial lawyer and founding shareholder of HRDC Law. Previously, Ms. Riederer was a partner in one of Milwaukee's oldest and largest law firms, and before that, an associate with a large, international law firm in New York City. Ms. Riederer has handled a wide variety of complex civil litigation and appellate matters in various federal and state courts, as well as before FINRA (the NASD enforcement arm), NYSE and AAA arbitration panels. Ms. Riederer's practice includes intellectual property litigation, trade secret/non-compete matters, securities litigation, corporate governance and shareholder disputes, risk management and internal investigations, white collar criminal defense, and disputes involving Native American tribes and Indian law.

EDUCATION

University of Wisconsin Law School (J.D., cum laude, 2001) University of Wisconsin-Madison (B.A., with distinction, 1996)

ADMISSION TO PRACTICE

Wisconsin and New York; Seventh and Eighth Circuit Courts of Appeals Eastern and Western Districts of Wisconsin, Eastern District of Michigan, Northern District of Illinois

PUBLICATIONS

Aiding and Abetting Liability: Don't Hold Your Breath, Securities Law360, September 9, 2010 Aiding and Abetting Liability for Securities Fraud, Securities Law360, September 29, 2009 Securities Bill Could Expose Firms to Liability, Wisconsin Law Journal, August 31, 2009 (quoted) The Risks and Rewards of NASD Dispute Resolution, WLJ ADR Section, June 2006

HONORS & RECOGNITIONS

Recognized as a "Rising Star" in General Commercial Litigation, Super Lawyers Magazine, 2010

NOTABLE PROFESSIONAL EXPERIENCE

Lead attorney for tribal corporation in *Wells Fargo v. Lake of the Torches Econ. Devel. Corp.*, 09-CV-768. Successfully obtained dismissal of case, which involved the alleged default on \$50M bond offering, and argued in favor of upholding dismissal of case before Seventh Circuit, decision pending.

EXTRACURRICULAR ACTIVITIES

Adjunct Professor, Marquette Law School, IP Litigation Pro Bono General Counsel, Green Acres Boxer Rescue Past Pres., Habitat for Humanity Waukesha Cty. Member, City of Brookfield Ethics Cmte. Director of Fundraising, The Cries of a Child Founder, Buildable Hours-Milwaukee HRDC LAW LLC
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ERIN DICKINSON ATTORNEY AT LAW erin@hrdc-law.com



ERIN DICKINSON is a trial lawyer and founding shareholder of HRDC Law. Ms. Dickinson began her career at trial firms, first in Kansas City, MO, and then in Austin, TX, where she was responsible for a large docket of cases in the areas of professional liability, products liability, insurance and mass tort litigation. Ms. Dickinson moved to Milwaukee in 2006 to join one of Milwaukee's oldest and largest law firms. She was promoted to partner less than two years later. As a partner, Ms. Dickinson represented individuals and businesses in a wide variety of commercial, class action, tort, asbestos, professional negligence, and intellectual property matters in state and federal trial and appellate courts throughout the county. She has tried multiple cases to jury verdict.

EDUCATION

University of Texas School of Law (J.D. 2000) University of Wisconsin-Madison (B.A., with honors, 1996)

ADMISSION TO PRACTICE

Wisconsin, Texas, Missouri and Kansas

Eastern and Western Districts of Wisconsin, Northern District of Illinois, Western District of Texas

NOTABLE PROFESSIONAL EXPERIENCE

Trial counsel representing majority shareholders in multiple limited liability companies who provided and managed military housing for United States Government where damages claimed in lawsuit exceeded \$20M. Case was tried to a jury in the Western District of Texas resulting in a unanimous verdict in favor of Ms. Dickinson's client and a finding of zero liability.

Trial counsel representing large Texas hospital system in a wrongful death lawsuit in which alleged damages exceeded \$15M. Case was tried to a jury in Travis County, Texas District Court and resulted in a unanimous jury verdict for Ms. Dickinson's client and a finding of zero liability.

Litigation counsel for a patent holder in a patent infringement lawsuit involving orthodontic software litigated in the Central District of California. Case resulted in a favorable jury verdict and subsequent settlement of litigated claims in excess of \$90M.

EXTRACURRICULAR ACTIVITIES

Former Board Member and current Member and Volunteer, American Lung Association Member and Volunteer, ALS Association of Central Wisconsin Underwriting Chair for 2010 Fundraising Efforts, St. Monica School, Whitefish Bay