

**[2010 SCCL.COM 452](#)(Case No: Civil Appeal No(s). 6208 of 2010)**

**State of Karnataka and others Appellant(s) versus M.L. Kesari and others Respondent(s)**

**Date of Decision(mm/dd/yy): 8/3/2010.**

**Judge(s): Hon'ble Mr. Justice R.V. Raveendran and Hon'ble Mr. Justice H.L. Gokhale.**

**Subject Index: Regularization of services — Respondents 1 to 3 were appointed on daily wage basis by the Zila Panchayat as Typist, Literate Assistant and Watchman respectively for more than 15 years without the intervention of any court. They filed writ petitions seeking regularization — the Division Bench of the High Court held that the respondents will be entitled to regularization, depending upon the terms and conditions of appointment, availability of existing substantive vacancies, eligibility, qualifications, continuity of service, seniority and the prevailing rules, thus directed to consider the case of each of the appellants in accordance with law — this court further directed the Zila Panchayat, to find out whether there are any daily wage/casual/ad-hoc employees serving the Zila Panchayat and to take steps to regularize the services of those irregularly appointed employees who had served for more than ten years without the benefit or protection of any interim orders of courts or tribunals, as a one-time measure — appeal disposed.**