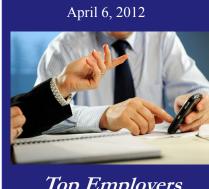
News For Employers

Headlines You Need to Know





Top Employers Know When To Seek Counsel



ATTORNEY AT LAW Hamburg Business Center

Tammy Meade Ensslin

Suite 230 Lexington, Kentucky 40509 Phone: 859-963-9049

Fax: 859-317-9729

2716 Old Rosebud

tensslin@meadeensslin.com

NLRB Poster Requirement Takes Effect April 30, 2012

Legal Alert: As of April 30, 2012, most private sector employers will be required to post a notice advising employees of their rights under the National Labor Relations Act. (The original effective date was postponed.) The notice should be posted in a conspicuous place, where other notifications of workplace rights and employer rules and policies are posted. Employers also should publish a link to the notice on an internal or external website if other personnel policies or workplace notices are posted there.

A federal judge recently ruled that implementation of this rule will

not be stayed pending an appeal of the court ruling allowing it to proceed. The recent Court ruling was not a total loss for employers. While allowing the posting requirement, the Court held that the NLRB did exceed its authority by including a provision in its rule that an employer's failure to post would automatically be considered an actionable unfair labor practice. Barring any intervening action by the Court, employers will be required to post the 11-by-17-inch notice on April 30, 2012. The notice is available from the NLRB through its website, www.nlrb.gov, and available from commercial providers. For additional information on Employment or Labor Law issues,

DISCLAIMER

please contact TAMMY MEADE ENSSLIN at 859-963-9049.

Information contained herein is not intended, and should not be considered, legal advice. You should not act upon this information without seeking professional advice from a lawyer licensed in your own state or country. Legal

These materials have been prepared by Tammy Meade Ensslin for informational purposes only.

advice would require consideration by our lawyers of the particular facts of your case in the context of a lawyerclient relationship. This information is not intended to create, and receipt of it does not constitute, a lawyer-client relationship. A lawyer-client relationship cannot be created until we consider potential conflicts of interest and agree to that relationship in writing. While our firm welcomes the receipt of e-mail, please note that the act of sending an e-mail to any lawyer at our firm does not constitute a lawyer-client relationship and you are not entitled to have us treat the information contained in an e-mail as confidential if no attorney-client relationship exists between us at the time that we receive the e-mail. The materials presented herein may not reflect the most current legal developments and these materials may be changed, improved, or updated without notice. We are not responsible for any errors or omissions in the content contained herein or for damages arising from the use of the Kentucky Law requires the following disclaimer: THIS IS AN ADVERTISEMENT. Kentucky Law does not certify legal specialties.