

Texas Lawyer **Top 5 Mistakes Made by New In-House Counsel**

Texas Lawyer has signed up Alan Bush as a freelance contributor. His latest article, "Top 5 Mistakes Made by New In-House Counsel," appeared in *In-House Texas* pullout on August 5.

Here's what Alan had to say about the common blind-side risks that in-house counsel faces in handling HR matters:

Hindsight is 20/20. When a lawsuit is done, I do an after-action report to look for lessons learned. I've always found at least one thing I'll do differently next time.

External counsel, like me, has an unfair advantage to also look back on what our clients did before we jumped in. We can see how an in-house counsel's early moves with an HR matter impact a company's position in litigation. Some HR issues can slip past in-house counsel new to handling them. These are blind-side risks. Let's take a moment — without laying any blame — to highlight five of those risks...

Read the [full article](#) for more. In it, Alan lays out some practical thoughts on missteps in:

- Putting compliance ahead of business;
- Neglecting a dispute resolution plan;
- Bad-mouthing an opponent;
- Trampling on the crime scene; and
- Changing tune.



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HR Risky Business

For more insight into how solid HR practices impact your company's strategic operations, visit Alan's employment law blog at hrriskybusiness.com.

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