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What's Happening with Overtime?

Some misconceptions are floating around regarding the current status of federal overtime laws.

Fact: Nothing has actually changed yet.

Fact: President Obama has ordered the Department of Labor (DOL) to evaluate the current overtime exemptions to see if they need to be overhauled or at least upgraded, since the last time they were officially revised was 2004.

Fact: The last time the DOL undertook this process, it took over 2 years to release final new regulations concerning the overtime exemptions.

Fact: The DOL first will issue draft regulations and invite public comment on them before issuing final ones. It is not anticipated that the draft regulations will be issued until 2015 at the earliest.

As always, should you have any questions concerning your company's obligations to pay employees overtime, please contact [Chris Parker](#), [Brad Harvey](#) or any other member of our [Labor & Employment Law Practice Group](#).

The opinions expressed in this bulletin are intended for general guidance only. They are not intended as recommendations for specific situations. As always, readers should consult a qualified attorney for specific legal guidance. Should you need assistance from a Miller & Martin attorney, please call 1-800-275-7303.

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