

New York Workplace Discrimination Lawyer Reviews Allegations of Height Discrimination

4-foot-8 woman claims she was fired from the New York Parks Department for being too short.

NEW YORK, NEW YORK – According to the *New York Post*, Sandra Petersen filed a lawsuit against New York City for alleged [workplace discrimination](#). The 4-foot-8 Bronx woman claims she was fired from her job as a Parks Department janitor in Queens, New York because a city job counselor thought she was too short to do the job.

[New York employment discrimination lawyer](#) David Perecman is following the case.

“[Employment discrimination laws](#) are complex. When the concept of 'indirect discrimination' like height and weight is considered, the legal issues become even more complex,” said Perecman, a New York employment discrimination lawyer for over 30 years.

Petersen had been working in the Parks Department for over 8 months before she asked counselor Louis Marchi about switching her assignment. Petersen hoped to work as a home health aide.

According to Peterson, Marchi replied to her transfer request with: 'You're too short. Are you sure you're working for Parks?'

In her lawsuit, Petersen is claiming that the counselor eventually got her fired from Parks and she is now seeking financial compensation for the [alleged employment discrimination](#).

According to [New York employment discrimination lawyer](#) Perecman, there have been successful legal battles pursued against height discrimination in the workplace. If height is not a valid requirement for the job, having a height policy constitutes illegal employment discrimination. However, using height as a workplace discrimination does not always violate the employment discrimination laws.

Title VII of the Civil Rights Act of 1964 declares that all persons within the U.S. have a right to employment free from [workplace discrimination](#) based on race, color, religion, sex, or national origin. But, as New York employment discrimination lawyer Perecman points out, it does not specifically protect against height discrimination in the workplace. New York State law goes beyond federal law in prohibiting [job discrimination](#) on the basis of sexual orientation, but it also does not call out height as a workplace discrimination.

The city Law Department had no immediate comment on the alleged incident of job discrimination.

New York [employment discrimination lawyer](#) Perecman, founder of [The Perecman Firm](#), one of New York's workplace discrimination law firms, fights for workplace fairness and the rights of people who have been the victims of workplace discrimination, harassment based on gender, ethnicity or race, and other civil rights violations in the workplace.

About David Perecman and The Perecman Firm, PLLC:

For the past 30 years, the New York employment discrimination, excessive force by police, police negligence, and civil rights violation lawyers at The Perecman Firm, PLLC have handled all types of cases including civil rights violations. David Perecman, founder of the Firm, is a Board Director and the past Secretary and Treasurer of the New York State Trial Lawyers Association (NYSTLA) and a chair of its Labor Law Committee. Mr. Perecman's achievements have brought him recognition as an Honoree in the National Law Journal's Hall of Fame, in New York Magazine's "The Best Lawyers in America" and The New York Times Magazine "New York Super Lawyers, Metro Edition" for the years 2007-2010.

The Firm has recovered millions of dollars for its clients. Among the more recent victories, Mr. Perecman won a \$15 million verdict* for a construction accident, a \$5.35 million dollar verdict** for an automobile accident, and a and a \$40 million dollar structured settlement for medical malpractice****.

*later settled while on appeal for \$7.940 million

** later settled for \$3.5 million

*** later settled for \$90,000.00

**** total potential payout

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