

New York Civil Rights Violation Lawyer Examines Allegations of Sexual Harassment in Gordon Ramsay's Restaurant

A female chef working at a Gordon Ramsay restaurant has accused her male colleagues of sexual harassment.

NEW YORK, NEW YORK -- A female chef at a midtown restaurant associated with Gordon Ramsay has filed a [sexual harassment complaint](#) with the State Division of Human Rights, accusing male chefs at Gordon Ramsay at The London NYC of sexually harassing her. [New York civil rights violation lawyer](#) David Perecman supports her actions, if these allegations are true.

“Everybody has a right to work in a civil work environment free of [workplace gender discrimination](#),” said Perecman, a [civil rights violation lawyer in New York](#) for over 30 years.

Commis chef Janet Kim contended that executive chef Markus Glocker and a number of male cooks subjected her to hostility, sexual advances, and [sexual harassment at work](#) in the New York restaurant. After she complained about the [gender harassment](#), the male chefs refused to work with the female chef who accused them of sexual harassment.

Among her complaints, Kim says she was called a “whore”, groped and propositioned for oral sex. She also says she was "forced to make tiny hors d'oeuvres in what her male colleagues called 'the c--t corner.'" Her [gender harassment complaint](#) also alleges that she wasn't alone in the corner. She says Glocker "repeatedly assigned Asian females" to work there.

“Behavior described by Kim would be violations of gender discrimination laws in New York and grounds for a lawsuit,” said civil rights violation lawyer Perecman.

[New York City gender discrimination laws](#) require that all male and female workers must be treated equally. This means that all employees should be subject to the same policies, standards and practices in all stages of the employment process, including hiring, firing, promotion, job training, working conditions, job assignment, compensation, and other terms, conditions or privileges of employment

Employers need to prevent [sexual harassment](#) and gender harassment from occurring, agree a number of [New York civil rights violation lawyers](#). They should clearly communicate to all employees, male and female, that sexual harassment and workplace gender discrimination will not be tolerated. New York civil rights violation lawyer

Perecman suggests that employers prevent sexual harassment by establishing a formal complaint process and taking immediate and appropriate action when a complaint is made about sexual harassment or [gender discrimination at work](#).

Gender harassment and gender discrimination in the workplace are complex areas of New York law and employees, both female and male, should consult a New York City civil rights violation lawyer if they feel they are being sexually harassed or treated unequally because of their gender.

“Companies must work to avoid gender-based discrimination in New York. Gender discrimination in the workplace can be especially insulting and painful for a victim,” said [New York civil rights violation lawyer](#) Perecman.

About David Perecman and The Perecman Firm, PLLC:

For the past 30 years, the New York gender discrimination, sexual harassment, age discrimination, and civil rights violation lawyers at The Perecman Firm, PLLC have handled all types of cases including civil rights violations. David Perecman, founder of the Firm, is a Board Director and the past Secretary and Treasurer of the New York State Trial Lawyers Association (NYSTLA) and a chair of its Labor Law Committee. Mr. Perecman's achievements have brought him recognition as an Honoree in the National Law Journal's Hall of Fame, in New York Magazine's "The Best Lawyers in America" and The New York Times Magazine "New York Super Lawyers, Metro Edition" for the years 2007-2010.

The Firm has recovered millions of dollars for its clients. Among the more recent victories, Mr. Perecman won a \$15 million verdict* for a construction accident, a \$5.35 million dollar verdict** for an automobile accident, and a and a \$40 million dollar structured settlement for medical malpractice****.

*later settled while on appeal for \$7.940 million

** later settled for \$3.5 million

*** later settled for \$90,000.00

**** total potential payout

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