

Casino could Face Age Discrimination Lawsuit for Firing Cocktail Servers, Says New York Civil Rights Violation Lawyer

Resorts Casino Hotel is being sued by seven fired cocktail waitresses who say the skin-revealing new outfits that casino cocktail waitresses must wear have cost 15 of them their jobs, because middle-aged servers don't look sexy enough in them.

NEW YORK, NEW YORK – Seven middle-aged cocktail servers are suing Resorts Hotel Casino for [age discrimination in the workplace](#). The former employees claim the casino fired them to make room for younger women who look better in skimpier outfits. The Press of Atlantic City reported that the workers [suing for age discrimination](#) ranged in age from their 40s to 60s.

In total, fifteen cocktail waitresses in this age group were fired. The other eight are considering legal action for [age discrimination](#).

The [age discrimination lawsuit](#) alleges that the adoption of Roaring '20s-themed flapper costumes, accented with fishnet stockings and high heels, was a way to eliminate middle-aged cocktail servers while the casino pursues younger customers.

A Resorts representative said the new outfits are part of the rebranding, tied-in with a 1920s-theme, inspired by the HBO series *Boardwalk Empire*.

The women claim the only available outfits were sizes 2 and 4, and a modeling agency hired by the casino judged neck-down photos of them in the short black dresses with deep open backs.

This is not the first time a casino's treatment of its female servers has led to a [civil rights violation lawsuit](#).

Age discrimination cases like this happen in New York, as well, said New York civil rights violation lawyer David Perecman.

[Workplace age discrimination](#) is a complex area of New York law and all employees should consult a [New York City age discrimination lawyer](#) if they feel they are a victim of ageism or age prejudice.

Under the federal Age Discrimination in Employment Act (ADEA), persons more than forty years of age may not be discriminated against because of such individual's age. In New York State, employees are also protected from [age discrimination in the workplace](#) by the New York State Human Rights Law and New York City Human Rights Law.

These laws serve to protect workers from age discrimination and, in some cases, offer more protection than the ADEA. Often, employees will pursue a claim of discrimination under the ADEA, the New York State Human Rights Law, and the New York City Human Rights Law.

“Workplace age discrimination is illegal,” New York age discrimination lawyer Perecman said. “Companies must work conscientiously to avoid age discrimination in New York. [Workplace age](#) discrimination can be especially embarrassing for a victim.”

Victims of workplace age discrimination in New York should consult a [New York civil rights violation lawyer](#) before filing any age discrimination in the work complaints with any government entity. Contact an expert New York age discrimination lawyer at The Perecman Firm for [legal information regarding age discrimination](#). [New York civil rights violation lawyers](#) at The Perecman Firm are experienced in handling New York age discrimination complaints under federal, New York State, and New York City law.

Most age discrimination lawsuits are settled without a trial. Settlement terms vary greatly and are dependent on things like salary, lost wages, and the strength of the case.

About David Perecman and The Perecman Firm, PLLC:

For the past 30 years, the New York civil rights violation, excessive force by police, police negligence, and sex discrimination lawyers at The Perecman Firm, PLLC have handled all types of cases including civil rights violations. David Perecman, founder of the Firm, is a Board Director and the past Secretary and Treasurer of the New York State Trial Lawyers Association (NYSTLA) and a chair of its Labor Law Committee. Mr. Perecman's achievements have brought him recognition as an Honoree in the National Law Journal's Hall of Fame, in New York Magazine's "The Best Lawyers in America" and The New York Times Magazine "New York Super Lawyers, Metro Edition" for the years 2007-2010.

The Firm has recovered millions of dollars for its clients. Among the more recent victories, Mr. Perecman won a \$15 million verdict* for a construction accident, a \$5.35 million dollar verdict** for an automobile accident, and a and a \$40 million dollar structured settlement for medical malpractice****.

*later settled while on appeal for \$7.940 million

** later settled for \$3.5 million

*** later settled for \$90,000.00

**** total potential payout

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