



## NLRB postpones new posting requirements ... again

*McAfee & Taft EmployerLINC* Employment Law Update - December 28, 2011

Acting on the request of a federal court judge in Washington, D.C., the National Labor Relations Board has agreed to postpone the effective date of its new rule mandating the posting of an official Notice of Employee Rights under the National Labor Relations Act. The rule, which was originally slated to go into effect in November 2011 before being delayed to January 31, 2012, is now scheduled to take effect on April 30, 2012.

The federal judge who is currently hearing a legal challenge regarding the rule asked the NLRB to postpone the effective date, stating the issue is a complicated one and requires more time to consider. In a written statement, the NLRB agreed, saying that "postponing the effective date of the rule would facilitate the resolution of legal challenges filed with respect to the rule." A similar legal challenge is pending in the U.S. District Court in South Carolina. The notice, which applies to most private-sector employers, advises employees of their rights under the National Labor Relations Act.

### LINKS

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