Alert 10-180



## The Bribery Act 2010

## Update on timetable for implementation

The UK Ministry of Justice ("MoJ") has <u>announced</u> the timetable for when the UK Bribery Act 2010 ("the Act") will come into force and for the preparation of the statutory guidance as to what constitutes "adequate procedures" for the purposes of the new corporate offence.

The MoJ announcement states that:

- the Act will come into force in April 2011 (a year after it received royal assent); and
- in September 2010 the Government will launch a short consultation exercise on the adequate procedures guidance. The final form of this guidance will be published early in 2011 to allow businesses time to implement changes to their procedures before the Act comes into force.

The Act creates a new corporate offence of failing to prevent bribery. It is a defence for a commercial organisation to show that it had in place adequate procedures designed to prevent bribery. It will be crucial therefore for businesses that are covered by the Act to review their anti-corruption policies and procedures in the light of the new guidance and implement any changes before the Act comes into force.

More information about the Act can be found in our Client Briefing Note "The Bribery Act 2010".

## Reed Smith's Global Regulatory Enforcement Group can help

Our Global Regulatory Enforcement ("GRE") Group, with specialised lawyers drawn from our offices worldwide, has wide experience in a broad range of government agency investigations and internal investigations in key industry sectors including defence, pharmaceuticals/healthcare and oil and gas across Europe, the United States, the Middle East and Asia. Our GRE lawyers based in London have substantial expertise in assisting international corporations and regulated individuals involved in significant and high profile enforcement investigations conducted by, amongst others, the SFO and the FSA.

If you have any questions about the Bribery Act or related subjects, or want assistance in reviewing your compliance procedures in the light of these changes, Reed Smith can assist. Please do not hesitate to contact the authors of this briefing or any of the GRE lawyers identified or your usual Reed Smith contact.

- Charles M. Hewetson
  Partner, London
  +44 (0)20 3116 2976
- Robert Falkner
  Partner, London
  +44 (0)20 3116 2980
- George Brown
  Partner, London
  +44 (0)20 3116 2849
- Simon Hart
  Partner, London
  +44 (0)20 3116 2966
- Rosanne M. Kay Associate, London +44 (0)20 3116 3414
- Suzie A. Savage
  Associate, London
  + 44 (0)20 3116 3565
- Kirsty O'Connor Trainee, London +44 (0)20 3116 3675
- 100

Reed Smith is one of the 15 largest law firms in the world, with nearly 1,600 lawyers in 22 offices throughout Europe, the Middle East, Asia and the United States.

Founded in 1877, the firm represents leading international businesses from FTSE 100 corporations to mid-market and emerging enterprises. Its lawyers provide litigation and other dispute resolution services in multi-jurisdictional and high-stake matters, deliver regulatory counsel, and execute the full range of strategic domestic and cross-border transactions. Reed Smith is a preeminent advisor to industries including financial services, life sciences, health care, advertising, technology and media, shipping, energy trade and commodities, real estate, manufacturing, and education. For more information, visit reedsmith.com.

Europe: London, Paris, Munich, Greece

Middle East: Abu Dhabi, Dubai

Asia: Hong Kong, Beijing

**United States**: New York, Chicago, Washington, Los Angeles, San Francisco, Philadelphia, Pittsburgh, Oakland, Princeton, Northern Virginia, Wilmington, Silicon Valley, Century City, Richmond

The information contained in this Client Alert is intended to be a general guide only and not to be comprehensive, nor to provide legal advice. You should not rely on the information contained in this Alert as if it were legal or other professional advice.

Reed Smith LLP is a limited liability partnership registered in England and Wales with registered number OC303620 and its registered office at The Broadgate Tower, 20 Primrose Street, London EC2A 2RS. Reed Smith LLP is regulated by the Solicitors Regulation Authority. Any reference to the term 'partner' in connection to Reed Smith LLP is a reference to a member of it or an employee of equivalent status.

This Client Alert was compiled up to and including July 2010.

The business carried on from offices in the United States and Germany is carried on by Reed Smith LLP of Delaware, USA; from the other offices is carried on by Reed Smith LLP of England; but in Hong Kong, the business is carried on by Richards Butler in association with Reed Smith LLP (of Delaware, USA), and in Beijing, by Reed Smith Richards Butler LLP. A list of all Partners and employed attorneys as well as their court admissions can be inspected at the firm's website.