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TDS



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IN THIS EDITION

NEW DEVELOPMENTS

- » Temporary Foreign Worker Program - Information Technology Specialists

ARTICLES

- » Social Media: Applying 'Old' Privacy Laws to New Marketing Initiatives
- » Drug and Alcohol Testing in the Workplace: A Legal Balancing Act
- » On the Farm it's Safety First, but Accidents Happen
- » A Primer on Manitoba Limited Partnerships
- » IP Audits Get Venture Capital Flowing Faster

TDS IN THE MEDIA

- » Back to the Future - The Growth of Short Line Railways

PRESS RELEASES

- » Thompson Dorfman Sweatman LLP (TDS) Announces Merger with Perlov Stewart LLP
- » Canadian Law Firm Launches E-Newsletter, Blogs, Podcasts and Social Media Sites
- » Thompson Dorfman Sweatman LLP Lawyers Recognized Nationally as Leading Practitioners
- » Thompson Dorfman Sweatman LLP (TDS) Congratulates Lawyers on their Call to the Bar

Articles

Temporary Foreign Worker Program - Information Technology Specialists

Written By: [Jennifer Ervick](#)

On September 30, 2010, the temporary foreign worker program for information technology (IT) specialists will come to an end (except for employers wanting to hire foreign workers for positions in Quebec). The purpose of the temporary foreign worker program was to fill critical shortages in Canada's software industry. Citizenship and Immigration Canada has determined that the shortage of IT workers in Canada no

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QUESTIONS/COMMENTS

If you have any questions or comments regarding this electronic newsletter, or would like to reproduce one of our articles in your publication please e-mail clientservices@tdslaw.com or call 204.934.2580.

HIGHLIGHTED BLOG POST

[Jeff Pniowsky's Tax Law Blog - Directors Beware - Personal Tax Liability Looms](#)

The recent decision of the Tax Court in *Williamson v. The Queen* is a good reminder of the personal obligations directors have under the Income Tax Act (ITA) for remitting employee source deductions and the potential harsh consequences for failing to live up to those obligations.

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longer exists.

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Social Media: Applying 'Old' Privacy Laws to New Marketing Initiatives

Written By: [Elmer Gomes](#)

The speed at which Social Media is implemented by businesses to take advantage of marketing opportunities is often very quick. Once the opportunity is recognized, businesses want to be seen as progressive and get ahead of their competition. Unfortunately, in an effort to be the 'first out of the gate', this sometimes means that some businesses may not fully appreciate all of the implications of adopting Social Media strategies as part of their marketing initiatives. Privacy is one example of the issues that businesses have to consider.

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Drug and Alcohol Testing in the Workplace: A Legal Balancing Act

Written By: [Scott Hoepfner](#)

The law in Canada regarding drug and alcohol testing in the workplace has largely developed within the context of labour and human rights law. Even with the number of decisions which have emerged in recent years, the law remains relatively complex and, at times, difficult to interpret. For example, depending upon the context in which drug or alcohol testing is required (i.e., unionized vs. non-unionized), different considerations can and will apply. As a result, there are a significant number of pitfalls for employers wishing to institute drug and alcohol testing in their workplaces.

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On the Farm it's Safety First, but Accidents Happen

Written By: [Ross McFadyen](#), and [Rob Olson](#)

Everyone wants to avoid accidents in the workplace. Employers and employees of farming operations are no exception. However, farm workplaces present a variety of hazards, and injuries to workers do occur. It is therefore important for both employers and employees to know the laws applicable to safety and accidents in the workplace. In addition, employers and employees should be aware of the laws in Manitoba relating to the liability of farm employers for injuries to their workers and the compensation available to such workers.

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A Primer on Manitoba Limited Partnerships

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If you are not currently subscribed to the **Rely on TDS Quarterly Newsletter** and wish to subscribe please [click here](#).

Written By: [Michael A. Choiselat](#), with assistance from [Laura C. Workman](#)
(Articling Student-at-law)

The purpose of this article is to briefly describe the benefits of the limited partnership as a form of business organization and the benefits of choosing Manitoba as the jurisdiction of formation for a limited partnership.

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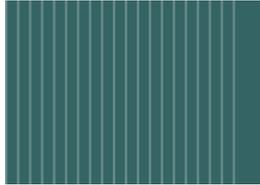
IP Audits Get Venture Capital Flowing Faster

Written By: [Silvia de Sousa](#), with assistance from Tatiyana Bubnowicz
(Articling Student-at-law)

If your technology start-up business is looking for venture capital financing, the performance of an intellectual property audit ("IP Audit") is essential to avoid delays in obtaining such financing. IP Audits are an important mitigation strategy to consider prior to any licensing, financing, merger or transfer. After an IP Audit, you will have a better understanding of your intellectual property liabilities, risks and legal status. Intellectual property assets include such things as domain names, copyrights, trade secrets, trademarks, patents, branding and technology and software licences.

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TDS IN THE MEDIA



Art Stacey "Back to the Future - The Growth of Short Line Railways"

In June 2010, Art Stacey wrote an article for **Business & Trade Magazine** about short line rail development in Western Canada, especially in Saskatchewan and Manitoba and how these rail lines have benefited and can benefit the communities they serve.

[Click Here to read the article](#)

TDS PRESS RELEASES



Thompson Dorfman Sweatman LLP (TDS) Announces Merger with Perlov Stewart LLP

Thompson Dorfman Sweatman LLP (TDS) and Perlov Stewart LLP are pleased to announce that effective June 1, 2010 their practices will merge under the name Thompson Dorfman Sweatman LLP. All Perlov Stewart LLP lawyers, I. David Perlov, Allan L. V. Stewart, Peter A. Sim

and **Gerald S. Ashcroft**, are joining TDS.

[Click here to read the press release.](#)

Canadian Law Firm Launches E-Newsletter, Blogs, Podcasts and Social Media Sites

Recently, TDS launched a quarterly e-newsletter called "Rely on TDS" which features podcasts, a wide range of legal articles and radio interviews related to law and business matters. Individuals interested in signing up for the e-newsletter can subscribe by registering on the TDS web site.

[Click here to read the press release.](#)

Thompson Dorfman Sweatman LLP Lawyers Recognized Nationally as Leading Practitioners

Eleven lawyers from Thompson Dorfman Sweatman LLP (TDS) have been recognized nationally as leading practitioners by LEXPERT®. The Canadian Legal LEXPERT® Directory identifies the leading Canadian law firms and lawyers in more than fifty practice areas across Canada; it is the most comprehensive directory available. The Directory clearly sets out which firms and practitioners are the leaders in their practice areas, and is specifically designed to assist sophisticated users of legal services.

[Click here to read the press release.](#)

Thompson Dorfman Sweatman LLP (TDS) Congratulates Lawyers on their Call to the Bar

The partners of Thompson Dorfman Sweatman LLP (TDS) congratulate **Alex S. Bainov**, **Andrea R. Doyle**, **Hayley B. Main** and **Laura C. Workman** on their Call to the Manitoba Bar and welcome each of them as new associate lawyers at TDS.

Alex S. Bainov will be focusing on corporate and commercial law, wills, trusts and estates, tax planning and real estate.

Andrea R. Doyle will be focusing on corporate and commercial law, employment law and civil litigation

Hayley B. Main will be focusing on labour and employment law

Laura C. Workman will be focusing on corporate and commercial law and providing services to Acumen Corporate Development Inc. (an affiliate of TDS)

[Click here to read the press release.](#)



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